國立清華大學每月勞健保及勞退個人及單位應負擔保險費對照表

- (114.01.01 起 適用:為配合勞動部.衛福部等相關規定,本表將不定時變更)
 3、健保個人負擔-投保金額*5.17%*30% (1+眷屬人數)_(114年1月1日起順投保薪資上限219500,修正為313000)
 4、健保單位負擔部份=投保金額*5.17%*60%*(1+0.56)。0.56為平均眷口數(113年1月1日實施)
 5、勞工退休金單位負擔部份=投保金額*6%

1、勞保普通保險個人負擔-投保金額"普通保險賽率11.5%*20% (114年1月1日由11%調整為11.5%) 勞保就業保險個人負擔-投保金額"就業保險實率11%*20% 2、勞保計運等故軍位負擔部份-投保金額"普通保險實率11.5%*70% 勞保就業保險單位負擔部份-投保金額"也11%(114年1月1日由0.10%調整為0.11%) 3、勞保職災單位負擔部份-投保金額"0.11%(114年1月1日由0.10%調整為0.11%) 工資整價基金單位負擔部份-投保金額"高分之2.5 1131225更新

級數		型位員獲部份三投保金額"禹分之2.5			l			勞退金							健保費					
L. 1		月薪總額		勞退金 思鄉会麵	勞保投保	職災投保	健保提繳	提繳金額	*************************************	個人負擔		並/玄章 長	7-17 Ark			T 26	三十六 体	個人	學校/雇	
勞 健保	勞退				提繳金額	金額	金額	金額	學校/雇主 負擔	普通事故 保險費	就業 保險費	合計	普通事故 保險費	就業 保險費	職業災害 <u>0.11%</u>	普通+就保 +職災	工資 墊償	雇主負擔 合計	負擔	主負擔
DEPT	1	1500以下	1,500以下	\$1,500	\$1,500	\$11,100	\$28,590	\$28,590	\$90	\$255	\$22	\$277	\$894	\$78	\$31	\$1,003	\$3	\$1,006	\$443	\$1,384
	2	1501-3000	\$1,501	\$3,000	\$3,000	\$11,100	\$28,590	\$28,590	\$180	\$255	\$22	\$277	\$894	\$78	\$31	\$1,003	\$3	\$1,006	\$443	\$1,384
	3	3001-4500	\$3,001	\$4,500	\$4,500	\$11,100	\$28,590	\$28,590	\$270	\$255	\$22	\$277	\$894	\$78	\$31	\$1,003	\$3	\$1,006	\$443	\$1,384
	4	4501-6000	\$4,501	\$6,000	\$6,000	\$11,100	\$28,590	\$28,590	\$360	\$255	\$22	\$277	\$894	\$78	\$31	\$1,003	\$3	\$1,006	\$443	\$1,384
	5	6001-7500	\$6,001	\$7,500	\$7,500	\$11,100	\$28,590	\$28,590	\$450	\$255	\$22	\$277	\$894	\$78	\$31	\$1,003	\$3	\$1,006	\$443	\$1,384
	6	7501-8700	\$7,501	\$8,700	\$8,700	\$11,100	\$28,590	\$28,590	\$522	\$255	\$22	\$277	\$894	\$78	\$31	\$1,003	\$3	\$1,006	\$443	\$1,384
	7	8701-9900	\$8,701	\$9,900	\$9,900	\$11,100	\$28,590	\$28,590	\$594	\$255 \$255	\$22 \$22	\$277 \$277	\$894	\$78	\$31 \$31	\$1,003	\$3 \$3	\$1,006	\$443 \$443	\$1,384
	8	9901-11100 11101-12540	\$9,901 \$11,101	\$11,100 \$12,540	\$11,100 \$12,540	\$11,100 \$12,540	\$28,590 \$28,590	\$28,590 \$28,590	\$666 \$752	\$233 \$288	\$22 \$25	\$313	\$894 \$1,009	\$78 \$88	\$31	\$1,003 \$1,128	\$3	\$1,006 \$1,131	\$443	\$1,384 \$1,384
	10	12541-13500	\$12,541	\$12,540	\$13,500	\$13,500	\$28,590	\$28,590	\$810	\$311	\$27	\$338	\$1,007	\$95	\$31	\$1,213	\$3	\$1,131	\$443	\$1,384
部分	11	13501-15840	\$13,501	\$15,840	\$15,840	\$15,840	\$28,590	\$28,590	\$950	\$364	\$32	\$396	\$1,275	\$111	\$31	\$1,417	\$4	\$1,421	\$443	\$1,384
工時 勞工	12	15841-16500	\$15,841	\$16,500	\$16,500	\$16,500	\$28,590	\$28,590	\$990	\$380	\$33	\$413	\$1,328	\$116	\$31	\$1,475	\$4	\$1,479	\$443	\$1,384
適用	13	16501-17280	\$16,501	\$17,280	\$17,280	\$17,280	\$28,590	\$28,590	\$1,037	\$397	\$35	\$432	\$1,391	\$121	\$31	\$1,543	\$4	\$1,547	\$443	\$1,384
	14	17281-17880	\$17,281	\$17,880	\$17,880	\$17,880	\$28,590	\$28,590	\$1,073	\$411	\$36	\$447	\$1,439	\$125	\$31	\$1,595	\$4	\$1,599	\$443	\$1,384
	15	17881-19047	\$17,881	\$19,047	\$19,047	\$19,047	\$28,590	\$28,590	\$1,143	\$438	\$38	\$476	\$1,533	\$133	\$31	\$1,697	\$5	\$1,702	\$443	\$1,384
	16	19048-20008	\$19,048	\$20,008	\$20,008	\$20,008	\$28,590	\$28,590	\$1,200	\$460	\$40	\$500	\$1,611	\$140	\$31	\$1,782	\$5	\$1,787	\$443	\$1,384
	17	20009-21009 21010-22000	\$20,009 \$21,010	\$21,009 \$22,000	\$21,009 \$22,000	\$21,009 \$22,000	\$28,590 \$28,590	\$28,590 \$28,590	\$1,261 \$1,320	\$483 \$506	\$42 \$44	\$525 \$550	\$1,691 \$1,771	\$147 \$154	\$31 \$31	\$1,869 \$1,956	\$5 \$6	\$1,874 \$1,962	\$443 \$443	\$1,384 \$1,384
	19	22001-23100	\$21,010	\$22,000	\$23,100	\$23,100	\$28,590	\$28,590	\$1,386	\$500	\$46	\$530 \$577	\$1,771	\$162	\$31	\$2,053	\$6 \$6	\$2,059	\$443	\$1,384
	20	23101-24000	\$23,101	\$24,000	\$24,000	\$24,000	\$28,590	\$28,590	\$1,440	\$552	\$48	\$600	\$1,932	\$168	\$31	\$2,131	\$6	\$2,137	\$443	\$1,384
	21	24001-25250	\$24,001	\$25,250	\$25,250	\$25,250	\$28,590	\$28,590	\$1,515	\$581	\$51	\$632	\$2,033	\$177	\$31	\$2,241	\$6	\$2,247	\$443	\$1,384
	22	25251-26400	\$25,251	\$26,400	\$26,400	\$26,400	\$28,590	\$28,590	\$1,584	\$607	\$53	\$660	\$2,125	\$185	\$31	\$2,341	\$7	\$2,348	\$443	\$1,384
	23	26401-27600	\$26,401	\$27,600	\$27,600	\$27,600	\$28,590	\$28,590	\$1,656	\$635	\$55	\$690	\$2,222	\$193	\$31	\$2,446	\$7	\$2,453	\$443	\$1,384
第1級	24	27601-28590	\$27,601	\$28,590	\$28,590	\$28,590	\$28,590	\$28,590	\$1,715	\$658	\$57	\$715	\$2,301	\$200	\$31	\$2,532	\$7	\$2,539	\$443	\$1,384
第2級	25	27601-28800	\$28,591	\$28,800	\$28,800	\$28,800	\$28,800	\$28,800	\$1,728	\$662	\$58	\$720	\$2,318	\$202	\$32	\$2,552	\$7	\$2,559	\$447	\$1,394
第3級	26	28801-30300	\$28,801	\$30,300	\$30,300	\$30,300	\$30,300	\$30,300	\$1,818	\$697	\$61	\$758	\$2,439	\$212	\$33	\$2,684	\$8	\$2,692	\$470	\$1,466
第4級	27	30301-31800	\$30,301	\$31,800	\$31,800	\$31,800	\$31,800	\$31,800	\$1,908	\$731 \$766	\$64 \$67	\$795	\$2,560	\$223	\$35 \$37	\$2,818	\$8	\$2,826	\$493 \$516	\$1,539 \$1,611
第5級 第6級	28 29	31801-33300 33301-34800	\$31,801 \$33,301	\$33,300 \$34,800	\$33,300 \$34,800	\$33,300 \$34,800	\$33,300 \$34,800	\$33,300 \$34,800	\$1,998 \$2,088	\$766 \$800	\$67 \$70	\$833 \$870	\$2,681 \$2,801	\$233 \$244	\$37 \$38	\$2,951 \$3,083	\$8 \$9	\$2,959 \$3,092	\$516 \$540	\$1,611 \$1,684
第7級	30	34801-36300	\$33,301	\$34,800	\$36,300	\$36,300	\$34,800	\$36,300	\$2,178	\$835	\$70	\$908	\$2,801	\$244	\$40	\$3,083	\$9 \$9	\$3,225	\$563	\$1,084
第8級	31	36301-38200	\$36,301	\$38,200	\$38,200	\$38,200	\$38,200	\$38,200	\$2,292	\$879	\$76	\$955	\$3,075	\$267	\$42	\$3,384	\$10	\$3,394	\$592	\$1,849
第9級	32	38201-40100	\$38,201	\$40,100	\$40,100	\$40,100	\$40,100	\$40,100	\$2,406	\$922	\$80	\$1,002	\$3,228	\$281	\$44	\$3,553	\$10	\$3,563	\$622	\$1,940
第10級	33	40101-42000	\$40,101	\$42,000	\$42,000	\$42,000	\$42,000	\$42,000	\$2,520	\$966	\$84	\$1,050	\$3,381	\$294	\$46	\$3,721	\$11	\$3,732	\$651	\$2,032
第11級	34	42001-43900	\$42,001	\$43,900	\$43,900	\$43,900	\$43,900	\$43,900	\$2,634	\$1,010	\$88	\$1,098	\$3,534	\$307	\$48	\$3,889	\$11	\$3,900	\$681	\$2,124
第12級	35	43901-45800	\$43,901	\$45,800	\$45,800	\$45,800	\$45,800	\$45,800	\$2,748	\$1,053	\$92	\$1,145	\$3,687	\$321	\$50	\$4,058	\$11	\$4,069	\$710	\$2,216
第13級	36	45801-48200	\$45,801	\$48,200	\$48,200	\$45,800	\$48,200	\$48,200	\$2,892	\$1,053	\$92	\$1,145	\$3,687	\$321	\$53	\$4,061	\$11	\$4,072	\$748	\$2,332
第14級	37	48201-50600	\$48,201	\$50,600	\$50,600	\$45,800	\$50,600	\$50,600	\$3,036	\$1,053	\$92	\$1,145	\$3,687	\$321	\$56	\$4,064	\$11	\$4,075	\$785	\$2,449
第15級	38	50601-53000 53001-55400	\$50,601 \$53,001	\$53,000 \$55,400	\$53,000 \$55,400	\$45,800	\$53,000 \$55,400	\$53,000	\$3,180 \$3,324	\$1,053 \$1,053	\$92 \$92	\$1,145 \$1,145	\$3,687 \$3,687	\$321 \$321	\$58 \$61	\$4,066 \$4,069	\$11 \$11	\$4,077 \$4,080	\$822 \$859	\$2,565 \$2,681
第16級 第17級	40	55401-57800	\$55,401	\$57,800	\$55,400 \$57,800	\$45,800 \$45,800	\$57,800	\$55,400 \$57,800	\$3,468	\$1,053	\$92	\$1,145	\$3,687	\$321	\$64	\$4,009	\$11	\$4,083	\$896	\$2,797
第18級	41	57801-60800	\$57,801	\$60,800	\$60,800	\$45,800	\$60,800	\$60,800	\$3,648	\$1,053	\$92	\$1,145	\$3,687	\$321	\$67	\$4,075	\$11	\$4,086	\$943	\$2,942
第19級	42	60801-63800	\$60,801	\$63,800	\$63,800	\$45,800	\$63,800	\$63,800	\$3,828	\$1,053	\$92	\$1,145	\$3,687	\$321	\$70	\$4,078	\$11	\$4,089	\$990	\$3,087
第20級	43	63801-66800	\$63,801	\$66,800	\$66,800	\$45,800	\$66,800	\$66,800	\$4,008	\$1,053	\$92	\$1,145	\$3,687	\$321	\$73	\$4,081	\$11	\$4,092	\$1,036	\$3,233
第21級	44	66801-69800	\$66,801	\$69,800	\$69,800	\$45,800	\$69,800	\$69,800	\$4,188	\$1,053	\$92	\$1,145	\$3,687	\$321	\$77	\$4,085	\$11	\$4,096	\$1,083	\$3,378
第22級	45	69801-72800	\$69,801	\$72,800	\$72,800	\$45,800	\$72,800	\$72,800	\$4,368	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$1,129	\$3,523
第23級	46	72801-76500	\$72,801	\$76,500	\$76,500	\$45,800	\$72,800	\$76,500	\$4,590	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$1,187	\$3,702
第24級	47	76501-80200	\$76,501	\$80,200	\$80,200	\$45,800	\$72,800	\$80,200	\$4,812	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$1,244	\$3,881
第25級 第26級	48	80201-83900 83901-87600	\$80,201 \$83,901	\$83,900 \$87,600	\$83,900 \$87,600	\$45,800 \$45,800	\$72,800 \$72,800	\$83,900 \$87,600	\$5,034 \$5,256	\$1,053 \$1,053	\$92 \$92	\$1,145 \$1,145	\$3,687 \$3,687	\$321 \$321	\$80 \$80	\$4,088 \$4,088	\$11 \$11	\$4,099 \$4,099	\$1,301 \$1,359	\$4,060 \$4,239
第27級	50	87601-92100	\$83,901	\$92,100	\$92,100	\$45,800	\$72,800	\$92,100	\$5,526	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$1,428	\$4,457
第28級	51	92101-96600	\$92,101	\$96,600	\$96,600	\$45,800	\$72,800	\$96,600	\$5,796	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$1,498	\$4,675
第29級	52	96601-101100	\$96,601	\$101,100	\$101,100	\$45,800	\$72,800	\$101,100	\$6,066	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$1,568	\$4,892
第30級	53	101101-105600	\$101,101	\$105,600	\$105,600	\$45,800	\$72,800	\$105,600	\$6,336	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$1,638	\$5,110
第31級	54	105601-110100	\$105,601	\$110,100	\$110,100	\$45,800	\$72,800	\$110,100	\$6,606	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$1,708	\$5,328
第32級	55	110101-115500	\$110,101	\$115,500	\$115,500	\$45,800	\$72,800	\$115,500	\$6,930	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$1,791	\$5,589
第33級	56	115501-120900	\$115,501	\$120,900	\$120,900	\$45,800	\$72,800	\$120,900	\$7,254	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$1,875	\$5,850
第34級 第35級	57 58	120901-126300 126301-131700	\$120,901 \$126,301	\$126,300 \$131,700	\$126,300 \$131,700	\$45,800 \$45,800	\$72,800 \$72,800	\$126,300 \$131,700	\$7,578 \$7,902	\$1,053 \$1,053	\$92 \$92	\$1,145 \$1,145	\$3,687 \$3,687	\$321 \$321	\$80 \$80	\$4,088 \$4,088	\$11 \$11	\$4,099 \$4,099	\$1,959 \$2,043	\$6,112 \$6,373
第36級	59	131701-137100	\$120,301	\$137,100	\$137,100	\$45,800	\$72,800	\$137,100	\$8,226	\$1,053	\$92 \$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$2,043	\$6,634
第37級	60	137101-142500	\$137,101	\$142,500	\$142,500	\$45,800	\$72,800	\$142,500	\$8,550	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$2,210	\$6,896
第38級	61	142501-147900	\$142,501	\$147,900	\$147,900	\$45,800	\$72,800	\$147,900	\$8,874	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$2,294	\$7,157
第39級	62	147901-150000	\$147,901	\$150,000	\$150,000	\$45,800	\$72,800	\$150,000	\$9,000	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$2,327	\$7,259
		150001-156400	\$150,001	\$156,400	\$150,000	\$45,800	\$72,800	\$156,400	\$9,000	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$2,426	\$7,568
Ī		156401-162800	\$156,401	\$162,800	\$150,000	\$45,800	\$72,800	\$162,800	\$9,000	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$2,525	\$7,878
Ī		162801-169200	\$162,801	\$169,200	\$150,000	\$45,800	\$72,800	\$169,200	\$9,000	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$2,624	\$8,188
		169201-175600	\$169,201	\$175,600	\$150,000	\$45,800	\$72,800	\$175,600	\$9,000	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$2,724	\$8,497
Ī		175601-182000 182001-189500	\$175,601 \$182,001	\$182,000 \$189,500	\$150,000 \$150,000	\$45,800 \$45,800	\$72,800 \$72,800	\$182,000 \$189,500	\$9,000 \$9,000	\$1,053 \$1,053	\$92 \$92	\$1,145 \$1,145	\$3,687 \$3,687	\$321 \$321	\$80 \$80	\$4,088 \$4,088	\$11 \$11	\$4,099 \$4,099	\$2,823 \$2,939	\$8,807 \$9,170
		189501-197000	\$182,001	\$189,300	\$150,000	\$45,800	\$72,800	\$189,500	\$9,000	\$1,053	\$92 \$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$3,055	\$9,170
Ī		197001-204500		\$204,500	\$150,000	\$45,800	\$72,800	\$204,500	\$9,000	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$3,172	\$9,896
Ī		204501-212000		\$212,000	\$150,000	\$45,800	\$72,800	\$212,000	\$9,000	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$3,288	\$10,259
Ī		212001-219500	\$212,001	\$219,500	\$150,000	\$45,800	\$72,800	\$219,500	\$9,000	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$3,404	\$10,622
Ī		212001-219500	\$219,501	\$228,200	\$150,000	\$45,800	\$72,800	\$228,200	\$9,000	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$3,539	\$11,043
		228201-236900	\$228,201	\$236,900	\$150,000	\$45,800	\$72,800	\$236,900	\$9,000	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$3,674	\$11,464
		236901-245600	\$236,901	\$245,600	\$150,000	\$45,800	\$72,800	\$245,600	\$9,000	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$3,809	\$11,885
		245601-254300	\$245,601	\$254,300	\$150,000	\$45,800	\$72,800	\$254,300	\$9,000	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$3,944	\$12,306
		254301-263000	\$254,301	\$263,000	\$150,000	\$45,800	\$72,800	\$263,000	\$9,000	\$1,053 \$1,053	\$92 \$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11 \$11	\$4,099	\$4,079	\$12,727 \$13,211
Ī		263001-273000 273001-283000	\$263,001 \$273,001	\$273,000 \$283,000	\$150,000 \$150,000	\$45,800 \$45,800	\$72,800 \$72,800	\$273,000 \$283,000	\$9,000 \$9,000	\$1,053 \$1,053	\$92 \$92	\$1,145 \$1,145	\$3,687 \$3,687	\$321 \$321	\$80 \$80	\$4,088 \$4,088	\$11 \$11	\$4,099 \$4,099	\$4,234 \$4,389	\$13,211 \$13,695
		283001-283000	\$283,001	\$283,000	\$150,000	\$45,800	\$72,800	\$293,000	\$9,000	\$1,053	\$92 \$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$4,544	\$13,095
Ī		293001-303000	\$293,001	\$303,000	\$150,000	\$45,800	\$72,800	\$303,000	\$9,000	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$4,700	\$14,663
		303001以上	\$303,001	\$313,000	\$150,000	\$45,800	\$72,800	\$313,000	\$9,000	\$1,053	\$92	\$1,145	\$3,687	\$321	\$80	\$4,088	\$11	\$4,099	\$4,855	\$15,146
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